

STAR

ANALYSIS

When a leader has this type of STAR, they have a complete picture of the why, what, and how, along with an outcome, allowing them to make an informed decision about how well someone has performed based on what is known. This removes the need for an educated guess or relying on instinct.

S

+ SITUATION

Use this section to define the "situation" you or one of your leaders are trying to improve or change.

This can range from things you are doing right through to barriers currently being faced.

T

✓ TASK

Use this section to list the leadership project or "task" for completion.

A

🎯 Actions

Use this section to list the "actions" that have or have not been taken. Include how well they were done.

R

✗ RESULTS

Use this section to list the "results" from the actions undertaken or not undertaken.

SOURCES

<https://www.ddiworld.com/blog/tmi/august-2018/your-complete-guide-to-the-star-format>

